

**HRS4R strategy University of Lorraine
Action plan**

4.5 Outgoing mobility											
82	4.5.1	Increase the percentage of CRCTs dedicated to mobility	VP Research	DRV		Percentage of CRCTs going on mobility	Jan-22	Dec-25	TO DO (priority 2)	Long-term task	
83	4.5.2	Focusing mobility on key career periods	VP Resources Human	HRD	Good practice	% mobility of researchers by period keys to their careers	Jan-22	Dec-25	TO DO (priority 1)	Long-term task	
84	4.5.3	Proactive policy on staff mobility, including BIATSS	VP Human Resources VP International	HRD DRIE	Good practice	Monitoring the percentage of EC and BIATSS staff going on mobility	Jan-22	Dec-25	TO DO (priority 2)	Long-term task	
AXIS V. ETHICS, INTEGRITY AND PROFESSIONAL VALUES											
5.1 Develop a culture of project support, from application to completion											
36	5.1.1	To publish practical information sheets on the various existing systems within the UL that promote support and the submission of applications	VP European Strategy and international	Europe Unit ANR Unit	Factsheets	of projects using these sheets Indicator not appropriate	Apr-17	March 18	END		
37	5.1.2	Enriching project monitoring systems, by making it possible to mobilise additional skills as the project progresses and according to the needs of the project. needs	VP European and International Strategy	Europe Unit	Deployment plan of the Europe Unit services	Y/N	June 16	June 18	END		
38	5.1.3	Organise training in project monitoring	VP European Strategy and international	Europe Unit ANR Unit	Training plan	Number of training events organised	Oct-16	June 18	END		
85	5.1.4	Improve visibility to facilitate access to project support	VP CS	DIPRO/DRV/DRIE	Common tool and single entry point		Jan-22	Dec .2023	In progress		
5.2 Raising awareness of scientific responsibility and integrity among junior and senior researchers											
39	5.2.1	Build a culture of scientific integrity within the UL through the organisation of colloquia and seminars within the communities	VP Research	Director of Research and Development	Seminars / Conferences	Number of seminars/conferences on integrity (or referring to it) organised annually	June-17	Dec-20	In progress	Regular information to doctoral students Intra-community colloquia no completed: to come	
40	5.2.2	Hosting a national conference on scientific integrity	VP Research	Director of Research and Valuation	Seminars / Conferences	Y/N	Feb-17	Feb-17	COMPLETED		
41	5.2.3	Establish an ethics committee within the UL	VP Partnerships, VP Research, Integrity Officer VP Valorisation	Cabinet	Ethics Committee + operating rules	Y/N	Sep-16	Dec-23	In progress	Implementation of the Nagoya Protocol : Responsible research Ethics Commission set up in 2020 Project under consideration Ethics Committee for Non-interventional Health (Jardé Law) and also in SHS	
86	5.2.4	Putting in place operational support for cases Ethics and Scientific Integrity in Research	VP CS	DGS/ DRV/DAJ		Y/N	Jan.-23	dec-2024	TO DO		
5.3 Set up a scientific integrity charter and define its application procedures at the University of Lorraine											
42	5.3.1	Define the scope of scientific integrity at the University of Lorraine and draw up a charter setting out the procedures for handling cases relating to breaches of responsibility and integrity scientific.	VP Research	Integrity Officer		Y/N	Sept.-17	Dec-19	COMPLETED	Integrity Committee: VP CS, 2 elected + Dir. DAJ,... monthly meeting	
43	5.3.2	Systematically include the names of doctoral students in publications, remind them in the charter and establish rules for publication and co-signature for all disciplinary fields.	VP Research	Integrity Officer		Y/N	Sept.-17	Dec-20	COMPLETED	List of obligations of doctoral students in the ED (Publi, seminar, colloquium before defense, ...)	
AXIS VI. ACCESS AND DISSEMINATION OF KNOWLEDGE											
6.1 Supporting researchers in disseminating their scientific output in the framework of the National Open Science Plan and adapting research evaluation procedures accordingly											
44	6.1.1	To create an environment conducive to the open access dissemination of researchers' publications and works.	SO Policy Officer and Director of EDUL	Operational Committee for Open Publications & Editions of the University of Lorraine	Continuity of the training and support plan Creation of EDULs Opening of Open U Journals	Rate of publications in open access Rate of deposits in HAL EDUL's open editorial offering Journals hosted on Open U Journals	Jan-17		Permanent action	Enlargement of the scope (PRIORITY 1 - the highest)	The support goes beyond the deposit in HAL. It also concerns the open editorial initiatives. Also worth mentioning are the new Éditions Universitaires de Lorraine (FAIT)
45	6.1.2	Continue support, develop the network of data ambassadors, ensure the development of the Lorraine DOREL warehouse in conjunction with the national Research Data Gouv platform Appoint a Data, Algorithm and Source Code Administrator (ADAC), in accordance with the National Plan for Open Science Develop a data policy associated with these resources, at the level of the institution.	Policy Officer SO VP Research ADAC	Operational Committee for Research Data	Continuity of the training and support plan Development of the ambassadors' network Operation of DOREL Convergence with RDG Data Policy ADAC	Training plan Network size Number of filings in DOREL and elsewhere Single interface DOREL/RDG Published policy	Jan-17		Permanent action except for the DOREL/RDG merger (2024) and publication of the data policy (2023)	Enlargement of the scope (PRIORITY 1 - the highest)	
87	6.1.3	As part of the National Open Science Plan, develop a policy and support for the use of software produced by researchers	SO Policy Officer	Define	Definition of a policy on software productions Creation of a dedicated operational body	Policy defined Instance created	Jan-23	Dec-25	TO DO (priority 2)		
88	6.1.4	Adaptation of the criteria for the promotion of teacher-researchers in the local phase according to the commitments made when signing the Sans Francisco DORA declaration. Consistency with national developments through participation in the national reflections.	VP Human Resources VP Research Officer SO	Define	DOR-compatible report cards during the local promotion phase. Training of reporters at DORA	Presence or not of incompatible DORAd indicators in the report cards Rate of training of reporters	Jan 21	Dec-25	Initiated (PRIORITY 2)		

